

## § 1641.7

has no jurisdiction will be referred to DOL to file a complaint.

(e) If an individual who has already filed an ADA charge with EEOC subsequently attempts to file or files a section 503 complaint with OFCCP covering the same facts and issues, OFCCP will accept the complaint, but will adopt as a disposition of the complaint EEOC's resolution of the ADA charge (including EEOC's termination of proceedings upon its issuance of a notice of right-to-sue).

### § 1641.7 Review of this part.

This part shall be reviewed by the Chairman of the EEOC and the Director of OFCCP periodically, and as appropriate, to determine whether changes to the part are necessary or desirable, and whether the part should remain in effect.

### § 1641.8 Definitions.

As used in this part, the term:

*ADA* refers to title I of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 *et seq.*).

*Affirmative action requirements* refers to affirmative action requirements required by DOL pursuant to section 503 of the Rehabilitation Act of 1973, that go beyond the nondiscrimination requirements imposed by the ADA.

*Chairman of the EEOC* refers to the Chairman of the U.S. Equal Employment Opportunity Commission, or his or her designee.

*Complaint/Charge* means a section 503 complaint/ADA charge. The terms are used interchangeably.

*Director of the Office of Federal Contract Compliance Programs* refers to that individual or his or her designee.

*DOL* means the U.S. Department of Labor, and where appropriate, any of its headquarters or regional offices.

*EEOC* means the U.S. Equal Employment Opportunity Commission, and where appropriate, any of its headquarters, district, area, local, or field offices.

*Government* means the government of the United States of America.

*Priority List* refers to a document listing a limited number of controversial topics under the ADA on which there is not yet definitive guidance setting forth EEOC's position. The Priority

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List will be jointly developed and periodically reviewed by EEOC and DOL. Any policy documents involving Priority List issues will be coordinated between DOL and EEOC pursuant to Executive Order 12067 (3 CFR, 1978 Comp., p. 206) prior to final approval by EEOC.

*OFCCP* means the Office of Federal Contract Compliance Programs, and where appropriate, any of its regional or district offices.

*Section 503* refers to section 503 of the Rehabilitation Act of 1973 (29 U.S.C. 793).

*Section 503 complaint/ADA charge* refers to a complaint that has been filed with OFCCP under section 503 of the Rehabilitation Act, and has been deemed to be simultaneously dual filed with EEOC under the ADA.

## PART 1650—DEBT COLLECTION

### Subpart A—Procedures for the Collection of Debts by Salary Offset

#### Sec.

- 1650.101 Purpose.
- 1650.102 Delegation of authority.
- 1650.103 Scope.
- 1650.104 Definitions.
- 1650.105 Notice of Debt.
- 1650.106 Right to inspect and copy records related to the debt.
- 1650.107 Voluntary repayment agreements.
- 1650.108 Waiver.
- 1650.109 Hearing.
- 1650.110 Procedures for salary offset.
- 1650.111 Recovery from other payments due a separated employee.
- 1650.112 Interest, penalties, and administrative costs.
- 1650.113 Non-waiver of rights by payments.
- 1650.114 Refunds.

### Subpart B—Procedures for the Collection of Debts by Federal Tax Refund Offset

- 1650.201 Purpose.
- 1650.202 Past-due legally enforceable debt.
- 1650.203 Notification of intent to collect.
- 1650.204 Reasonable attempt to notify.
- 1650.205 Consideration of evidence submitted as a result of notification of intent.
- 1650.206 Notification to Treasury.
- 1650.207 Administrative charges.